

IF STAFF HAVE SYMPTOMS OF COVID-19 OR INFLUENZA:

Symptoms may include fever, runny nose, cough, shortness of breath, sore throat, new loss of smell or taste, red and/or watery eyes, or diarrhea.

1. Place a surgical mask on the associate. If a surgical mask is not available, use a cloth mask. (While working in the community, associates should already be wearing a mask at all times, except when eating. They should also be advised to wear a mask outside the community whenever they are in situations where others may be present, such as grocery stores.)
2. Notify the Supervisor or Executive Director.
3. Advise the associate to quarantine at home.
4. Advise the associate to contact his/her primary care provider to determine if testing is indicated (if not already done).
5. There are two strategies recommended by the CDC for return to work. The non-test-based strategy is the most practical considering the shortage of available approved test kits.

Non-test-based strategy. Exclude from work until:

- At least 3 days (72 hours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications and improvement in respiratory symptoms (e.g., cough, shortness of breath); and,
- At least 7 days have passed since symptoms first appeared

Test-based strategy. Exclude from work until:

- Resolution of fever without the use of fever-reducing medications and
- Improvement in respiratory symptoms (e.g., cough, shortness of breath), and
- Negative results of an FDA Emergency Use Authorized molecular assay for COVID-19 from at least two consecutive nasopharyngeal swab specimens collected ≥ 24 hours apart (total of two negative specimens)

Return to Work Practices and Work Restrictions:

- After returning to work, HCP should:
- Wear a facemask at all times while in the community
- Be restricted from contact with severely immunocompromised patients (e.g., transplant, hematology-oncology) until 14 days after illness onset
- Adhere to hand hygiene, respiratory hygiene, and cough etiquette in CDC's interim infection control guidance (e.g., cover nose and mouth when coughing or sneezing, dispose of tissues in waste receptacles).
- Self-monitor for symptoms, and notify Supervisor or Executive Director if respiratory symptoms recur or worsen